

Dear OEA-R members,

The OEA-R Fall Conference will take on a different form this year. The conference will be held virtually beginning **September 30 and continuing October 7, 14, 21 from 10:00-11:30 each session**. If a member misses a session, they will be able to view the missed session before the next one. There will be no cost, but registration is required. OEA-R will create a Racial and Social Justice taskforce and attendance at this webinar will be one of the requirements.

**Click link below to register in advance for this meeting:**

<https://ohea.zoom.us/join/91234567890>

After registering, you will receive a confirmation email containing information about joining the meeting.

*If you have any questions, please contact Phil A. Long, OEA-R Vice Chair at [palciv13@gmail.com](mailto:palciv13@gmail.com).*

### **Racial Justice in Education 101:**

#### *Grounding Retiree's Understanding To Effectively Talk About Race And Racial Justice*

#### **Session Description:**

*Introduction to and definitions of the levels of racism and its impacts on institutions and systems. Outlining why a race equity/justice lens is critical to our work. Activities and tools introduced to support the development of a racial analysis as well as basic tools to engage in constructive discussions about race.*

#### **Learning Outcomes:**

*We will ...*

- *Raise awareness on the history of race and Racial Justice in Education.*
- *Build and strengthen their ability to constructively talk about race.*
- *Build and strengthen their ability to apply a race equity lens to their work.*

#### **Agenda:**

- Welcome & Introductions
- Community Building
- Centering Race
- Levels of Racism
- Shifting Perspectives
- Applying A Race Equity Lens
- Moving Forward: Next Steps
- Closing

#### **Session One:**

- Welcome & Introductions
- Community Building
- Setting the Stage: Why This is Our Work?
- Centering Race Part I

#### **Session Two:**

- Centering Race Part II
- Levels of Racism

#### **Session Three:**

- Shifting Perspectives
- Racial Justice

#### **Session Four:**

- Applying a Race Equity Lens
- Moving Forward: Next Steps
- Closing