

### **A Few highlights from OEA-R Advisory Council Meeting on March 4 & 5, 2020:**

- 1) RAT changed to ART = Action Response Team (Retirees from each district are using HUSTLE to connect with early career educators, per the current OEA-R grant-see below).
- 2) OEA-R will eventually have a new OEA-R brochure and logo.
- 3) September 3, 2020, OEA-R Fall Conference Speakers: Demetrice Davis, Daria DeNoia, John Hart/Stuart Graham, and Isabel Jones
- 4) Payment plan for OEA-R and NEA-R pre-retirement membership - details still being worked out, but we are hoping for a possible rollout at the May OEA Virtual RA!
- 5) Pre-retirement workshops-  
Share information about: Funding, Ideas, Handouts, and Membership Opportunities
- 6) Encourage more District to District sharing of ideas, events, resources, etc.
- 7) Encourage Advisory Council attendance at STRS and SERS mtgs to show support.
- 8) Mary Binegar and Phil Long's Listening Tours – The Chair and Vice Chair are trying to get to events and also meet with each District Representative.

**Grant Report:** March 4, 2020 The grant committee, retired volunteers from the Advisory Council, and members from the districts met on January 23, 2020 in Columbus. This was the kick-off for our grant work and Todd Jaeck the OEA-R staff liaison with the help of those present set up a four-phase outline to accomplish our goals. The four phases and dates are as follows: Phases III-IV dates possibly adjusted due to Covid-19 related concerns/in-person meeting challenges.

- Phase I – January 23, 2020, we set up Hustle script and identified approximately 1400 early career educators to reach out to and touch base with them.
- Phase II was scheduled to begin on March 3, 2020, however due to conflicts this meeting was cancelled and will be incorporated in Phase III.
- Phase III will meet on March 12, 2020, and will look at a Pre-Retired Campaign (Phase II) and a reach out to Aspiring Educators and connecting them to the Ohio New Educator Program (Phase III)
- Phase IV will be the beginning of Membership List Clean-up on April 7, 2020.

The goal is then to have a Grant Debriefing on May 28, 2020, along with ideas for a new grant proposal for the 2020-2021 year. The grant committee and members are working to be more visible and viable to OEA actives and retired members throughout the state. We want to develop trust and relationships that strengthen the association at all levels of the organization.